

CUPA Board of Director's Minutes

December 15, 2008

7:00 pm CST

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Agenda

Introduction

1. Call to order & roll call

In attendance: Steven Trainor (ST), Ethan Milberg (EM) Ryan Briggs (RB), Marie-Eve Paradis (MP), Johnny Byrne (JB), Greg van Slyke (GvS), Josh Drury (JD), Reg Gabriel (RG), Jeff Malmgren (JM), Mark Moran (MM)

Absent: Justin Thomson (JT)

Executive Director in Attendance: Danny Saunders (DS)

2. Minutes from board meeting of November 17, 2008.

RB moves to accept the minutes, JB seconds, motion carries.

3. Vacant Board Positions

DS is to post information regarding the vacant board positions on the CUPA website and communicate with PSOs and leagues in those regions about the vacancies.

Competition

4. CUC 2008 (Danny)

-Survey review. Highlights of the survey were briefly discussed. DS is to send an executive report regarding the survey to the board before the next board meeting.

5. Juniors Report (Reg)

-RG talked with Teresa Boyle, the CUPA National Junior Director, about the junior program in 2008. They developed some short-term & long-term goals based on consultation with coaches and players this summer. Here are some of the highlights:

1. Have no limit on the number of junior bids at CUC to help growth & fundraising.
2. Add an extra day to juniors at the beginning of CUC. Rationale: reduce strain on kids (too many games) & allow juniors to watch top teams. This would also reduce the field requirement for other divisions.
3. Create a development committee to examine ways to support junior development.

4. Examine what to do in the long-term once a critical mass has developed. Do we split gender or go to single school teams?
5. Meet regional needs by offering CUPA supported tournaments.
6. Develop our own coaching system. Good qualified coaches are needed. We also need to find a way to recognize & support coaches in local areas.

-ST: When are we going to have too many teams & need to have qualifier? Look at selecting coaches earlier for world championships.

-JD: If there are plans for changes to CUC we need to let the organizing committee know of the plans ASAP.

-JD is to have an initial discussion with the CUC organizing committee about the proposed change to the juniors division.

-RG is to develop a written report that summarizes his meeting with Teresa for the next board meeting.

6. World Games Selection Process (Danny)

-The World Games Selection committee has met up to discuss the application process. Applications have been developed, posted on the CUPA website & sent to captains. The committee is scheduled to meet in early January 2009 to discuss selection.

7. Ultimate Canada Merchandise (Danny)

-Gaia's parent company, Gemini fashions, has recently been taken over by a receiver. As a result, the Gaia line of clothing is effectively out of business. CUPA has not received royalties from the sale of Team Canada gear which is estimated to be at \$1,500. There are also some Team Canada reorder issues to be addressed. DS is to talk with Gaia about the current situation and provide an update at the next board meeting.

-A second issue that has emerged is that we need to find another merchandiser to sell our "Ultimate Canada" clothing line and deal with Team Canada gear. There are a number of companies that we should approach including: VC, Patagonia & 5 Ultimate. ST is willing to help with developing an RFP. ST moves to put out a formal RFP, seconded by JD, motion carries.

Operations and Initiatives

8. Canadian Leagues Conference (Danny)

-ED hours associated with the CLC have been billed to the conference budget. A survey for the CLC has been sent out to participants. DS is to develop a report for the next meeting regarding the survey results.

9. Communication to membership (Danny)

-The first issue of the digital magazine has been published and made available to the public. There has been a lot of positive feedback about the magazine. DS estimates

that there is around \$300-400 in sponsorship revenue, but is waiting to hear confirmation from Dave Brown.

10. Coaching Application (Danny)

-Coaching Association of Canada “Participant Development Model” meeting is currently scheduled for January 31st-Feb 1st in Ottawa. This meeting will be the starting point for the coaching program and will help guide CUPA around timelines and priorities for our coaching program. The current members of our coaching development committee are: Reg Gabriel (BC), Danny Saunders (MB), Teresa Boyle (ON), Chris Lowcock (ON), Terri-Lynne Belanger (ON) & Scott Underwood (NB).

11. Innovation Grants (Danny)

-RB moves to pursue applicants for the CUPA innovations grant program, ST seconds, motion carries.

12. Award Committee Update (Ryan)

-The committee has communicated via email and has looked at short-term and long-term plans. Some of the ideas for awards to be developed in the short-term include: male & female athlete of the year, coach of the year & a spirit award.

-RB is to put together a report for next meeting.

Administration

13. Competition Committee (Danny)

-There has been a very large amount of interest around this committee and many applications have been received. The draft structure for the committee is vague and we need to make some decisions regarding our priorities for selection criteria and committee composition. There are many potential considerations including: geography, gender, division, “best resume”, etc.

-Some notes from the discussion: there should be clear communication for the selection process and we should consider having more non-playing criteria listed in future applications.

-It is important to ensure we have the competition committee formed in the near future so we can review potential changes to the tournament manual. A board sub-committee of DS, ST, JD & RB are to review the competition committee make-up and provide recommendations for the board concerning structure & selection criteria. These recommendations will be voted on by e-vote before the next meeting and the competition committee will be chosen at our January 2009 meeting.

14. Finances (Danny)

-December 2008 update reviewed

15. 2009 Planning (Danny)

-CUPA proposal to leagues: OCUA. OCUA has made a proposal to CUPA to pay \$1/ player in cash and provide value in-kind up to a total contribution of \$7,500 for 2009. In order to do this we would need to have a \$7500 cap on contributions from large leagues for 2009. GvS moves to have a cap for 2009 of \$7500 for leagues over 3000 members, RB seconds, motion carries.

-CUPA proposal to leagues: TUC. The proposal was discussed at their last board meeting and there was a positive buzz, but no commitment. TUC is looking for: a timeline with a list of deliverables, long-term plan and additional detail on value. DS is to follow up with TUC.

-2009 Budget. The proposed 2009 budget was presented to the CUPA board. The budget currently includes financial support from Toronto. Since we cannot confirm this support CUPA will use this budget as a provisional budget for now.

16. Insurance Update (Danny)

-DS was unable to get quotes from different insurers before the meeting to compare our current rates. CUPA will be renewing its insurance with its current insurer as it is up for renewal on December 22nd. Reviewing the insurance it appears that it solely covers general liability and board of directors' liability. As a result, CUPA will require CUPA sanctioned tournaments and events to get their own insurance (such as CUC & CUUC).

17. ED Contract

-In-camera

Other

18. New Business

-DS is to look into the availability of the business name "Ultimate Canada".

-WFDF elections. JB, DS and RB are to discuss the candidates and vote on behalf of CUPA by Dec 24th.

-RB moves to ratify the motions passed during the intersession, JB seconds, motion carries.

Motions passed in intersession

Motion 1: CUPA nominates Brian Gisel for the position of WFDF president.

Motion 2: To change CUPA's bank account so that we can accept email payments and have view only online banking.

19. Date & time of next meetings

-January 19th, 2009 at 7pm CST.

-Future meetings will take place on the 3rd Monday of the month until the spring/summer.

20. Adjournment of meeting